

Gebze Technical University General Ethical Principles:

- a) Respect for human beings and respect for human rights and freedoms are accepted as fundamental principles.
- b) No distinction is made between individuals based on language, race, color, gender, political ideology, philosophical belief, financial status, religion, sect, or similar characteristics. Differences are approached with tolerance.
- c) Honesty, truthfulness, and transparency are essential.
- d) Care is taken to ensure that every subject is freely discussed and supported at the university.
- e) Every university staff member fulfills their duties with awareness of their rights and responsibilities.
- f) Duties and responsibilities are carried out with love, respect, courtesy, and solidarity.
- g) Efforts are made to ensure that the tasks are performed with high quality in line with the unique objectives of the job and to maintain the university's reputation in all activities, attitudes, and behaviors.
- h) Sensitivity is shown towards the environment and society, and the benefit of humanity is considered in decisions and actions.
- i) The university's resources are not used for personal gain.

Principles of Management Ethics:

- a) Management is carried out according to the understanding of shared governance. Duties and responsibilities are performed in solidarity. Importance is given to ensuring the participation of employees in the decision-making process.
- b) No distinction is made among personnel beyond the provisions specified in laws and regulations.
- c) GTU members are supported and respected in expressing their opinions freely without fear of punishment in matters related to management, in the committees and meetings they participate in.
- d) Methods of pressure such as influence and power abuse or obstructing personal rights are not applied, and necessary legal processes are initiated against those who apply such methods.
- e) Importance is given to the decisions made regarding ethical principles in all board and committee meetings of the university, and these decisions are implemented.
- f) Scientific activities are supported and encouraged, and academic merit, experience, and effort are respected.
- g) Legal limits are not exceeded in recruitment, promotion, and appointments of personnel in the university.
- h) Equality and fairness principles are followed in the assignment of teaching staff and other personnel for internal or external duties and in course distributions.
- i) GTU members are not directed for any personal interests, and they are not coerced into performing duties that are not provided for by law.

Principles of Academic Ethics:

- a) Teaching staff adhere diligently to scientific understanding and criteria in their research.
- b) Teaching staff conduct their classes during the hours specified in the programs, adhering to the appropriate content.
- c) Teaching staff fulfill their advisory duties diligently without discrimination among students. They contribute to the resolution of students' problems.

- d) Value is given to students, and their diverse views, thoughts, and suggestions are respected.
- e) Teaching staff maintain their relationships with students and colleagues within the framework of respect. They refrain from engaging in any form of insult, demeaning actions, or verbal expressions.
- f) No discrimination is made among students in grading and evaluations.
- g) Students are not coerced into purchasing textbooks and auxiliary materials.

Basic Principles of Scientific Research Ethics:

- a) Data is obtained through scientific methods. Deviating from scientific methods, distorting results, or presenting unobtained results as research findings is not permissible during data evaluation, interpretation, and deriving theoretical conclusions.
- b) In surveys and attitude research conducted in social and human sciences, the consent of participants is essential. If the research is to be conducted in an institution, permission from the institution is obtained.
- c) The principle is to ensure that research and experiments do not harm human health, animal welfare, or ecological balance. Before commencing the study, necessary permissions are obtained in writing from authorized bodies. In this regard, the provisions of international declarations, international conventions that Turkey is a party to, and national legislation are taken into consideration.
- d) Researchers and authorities are obligated to inform and warn relevant parties about potential harmful practices related to scientific research.
- e) In conducted studies, data and information obtained from other individuals and institutions are used with permission, to the extent and manner allowed, while ensuring confidentiality and protection.
- f) Resources and facilities allocated for scientific research are not to be used for purposes other than their intended objectives.
- g) The views, methods, and concepts of others are not used without proper attribution.
- h) In a study, the names of individuals who have genuinely contributed to that study are listed.

Basic Principles of Publication Ethics:

- a) Individuals who have not contributed to the design, planning, execution, and preparation for publication of a scientific research cannot be listed as authors.
- b) When referencing or utilizing a study in scientific publications, proper citation is made in accordance with scientific referencing rules.
- c) Unpublished or not yet accepted theses or studies cannot be used as a source without the permission of the owner.
- ç) Except for propositions such as universally recognized scientific theories, fundamental knowledge in scientific fields, mathematical theorems, and proofs, no part or entirety of a study can be published, translated, or presented in its original form without permission and proper citation of the original source.

Basic Principles of Academic Evaluations:

- a) Throughout all stages of academic life, teaching and academic evaluations are conducted based on scientific merit criteria.
- b) Deviating from scientific merit criteria, favoritism, engaging in personal attacks targeting individuals' identity and personality beyond the limits of scientific criticism, gaining unfair

benefits, engaging in forgery, plagiarism, and similar actions are not permissible in academic progress and award juries.